

# FORWARD

News & Updates from the New Hampshire Women's Foundation



**BACK TOGETHER IN PERSON FOR OUR GALA!** — On May 14th, we gathered at the Wentworth Country Club to honor our 2022 AmplifiHER, Senator Jeanne Shaheen. We heard from three inspiring trailblazers, shared some exciting updates from the Foundation and celebrated being together in person again.

## ALSO IN THIS ISSUE:



**COMMUNITY GRANTEEES**  
Meet the incredible organizations across our state who are our 2021 Community Grantees. (p5)



**ACCESS TO ABORTION**  
Reproductive rights and access continue to be under attack. We're fighting back. (p6)



**NEW WAYS TO INVEST**  
New field of interest funds, including our Women and Girls of Color Fund. (p7)



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## Meeting this moment.

As I write this, the threat of the Supreme Court decision to overturn *Roe v Wade* looms large; more communities have been devastated by gun violence; trans people, especially trans youth, are under attack; states are passing archaic abortion bans; and economic challenges continue to disproportionately impact women and girls, communities of color, LGBTQ+ folks, disabled people and other marginalized communities. It is hard not to feel hopeless, demoralized, and defeated.

Yet our collective shock, sorrow and rage must be channeled towards action. Never has the work of the New Hampshire Women's Foundation felt more urgent and we hope you feel the same — because we've never needed you and our supporters more.

New Hampshire women, girls and marginalized genders face unprecedented challenges and we have been hard at work building and investing in solutions that reflect our values. This past year, we announced our new strategic priorities of Voice Money and Power and launched our Women & Girls of Color Fund and our Reproductive & Sexual Health Access Fund. We have continued to publish our high-quality research, including the first-ever report on *The Status of Girls in New Hampshire*. Our *Women Run!* offerings continue to expand after a winter municipal series, we are gearing up for statewide trainings for women interested in running for office. Our most recent issue of *Gender Matters: Women in the New Hampshire Judiciary* became the topic of a first-of-its-kind summit, and is already helping shape policy for more diverse courts. And finally, in addition to our rapid response grants to abortion providers following the Executive Council defunding their clinics, we organized an important and impactful rally with our reproductive rights coalition allies in the face of the Supreme Court's leaked draft decision.

As we emerge from COVID and into the challenges of 2022, I am so grateful for the steadfast leadership of our Board and our outgoing Board Chair Senator Martha Fuller Clark, who had the unfortunate luck of stepping into the Chair role just months before COVID hit. Unflappable, encouraging, compassionate and with more than two decades of knowledge of the Foundation and our predecessor organizations, Martha was absolutely the leader we needed during this unsettling time, and was unwavering in her stewardship of the Foundation. All that was accomplished during her tenure exemplifies this leadership. My immense thanks to Martha and a hearty welcome to incoming Board Chair Linda Johnson.

We are energized, resolute and more committed than ever to press on, expanding opportunity and equality for New Hampshire women and girls — alongside you all.

Yours in solidarity and action,

Tanna

## NEW ADDITIONS TO THE NHWF FAMILY

### *New Staff: Devan and Colin*

We are thrilled to welcome Devan Quinn and Colin Conneally to the NHWF team! Devan joined us last fall as Director of Policy, overseeing research, policy and advocacy programs; Colin joined just this month as our new Administrative Director, serving as the integral hub of our operations and the welcoming first point of contact for the Foundation. Both are already valued members of the team and bring a deep commitment to our work.

### *New Board Members: Jennifer and Pamela*

This year we also welcomed two new members to our Board of Directors! Jennifer E. Gilkie is the system vice president, communications & marketing for Dartmouth-Hitchcock Health, and has over 20 years of broad-based management experience in both the private and not-for-profit sectors. Pamela Laflamme is the Community Development Director for the City of Berlin, and has a lengthy list of civic and charitable involvement ranging from the North Country Council Regional Planning Commission to the NH Charitable Foundation's North Country Regional Advisory Board.





# Our Strategic Priorities: Voice, Money and Power for NH Women and Girls

Over the last two years of the COVID-19 pandemic, we have had to pivot in many ways to address the new challenges and the existing challenges that were made more visible for women, girls and marginalized genders. During this time, we also took time as a Foundation to work with our Board on defining and naming our core values and our strategic priorities. Our core values are centered in equity and justice, empowerment and collaboration, and being a bold and courageous voice in the march towards gender equity. And with the approval and support of our board, we were excited to announce our new strategic priorities at our WBC Lunch-Online in December — they are: Voice, Money and Power.

To forge a pathway to sustainable, equitable change, we must be both responsive and strategic; we must bridge the gaps as we build the future. We do that by harnessing, leveraging and building Voice, Money and Power for New Hampshire women and girls.

## VOICE

To be understood, you must be heard. As the state's only publisher of high-quality data specific to New Hampshire women and girls, we publish trusted research that amplifies the lived experiences of New Hampshire's women and girls. We amplify the voices of Granite State women and girls, and we elevate them to expand understanding around gender equity in our state. We also use our own voice, in coalition with our partners, to increase impact for gender equitable policies.

## MONEY

Women have not historically had access to money, nor have they been able to control or openly discuss it. Progress requires an open conversation about money: who has it, who needs it, and how we can leverage it for its greatest impact. As a statewide community foundation, we harness the transformative power of philanthropic dollars to advance gender equity in New Hampshire. Informed by the voices of Granite State women and girls, we respond and invest where it's needed most to overcome historic marginalization and systems of inequity in this state — like our Women and Girls of Color Fund and our Reproductive and Sexual Health Access Fund.

## POWER

Driving systemic change for women, girls and marginalized genders in New Hampshire means building collective power as a unified and diverse feminist movement. It requires more women in seats of leadership, at the right tables. It requires a network of leaders who are women, girls and marginalized genders, lifting each other up and advancing long-term policy priorities in the public and private sectors.

Voice, Money and Power are all necessary, and build off of each other — they are the three elements that act as a foundation for the sustainable equity infrastructure we are building. By investing our time, money and energy in each of these three elements individually — and all concurrently — we can inspire gender equity across the lives, families, communities, and institutions of New Hampshire.

Last year presented a moment where we were able to use our Voice, Money and Power simultaneously, when the Executive Council canceled Title X contracts to the three reproductive health clinics in New Hampshire who provide abortion care. We used our Voice to publish a strongly worded statement condemning the acts of the Executive Council. We used our Money to issue emergency grants to these reproductive health organizations, which helped the clinics continue supporting the community. And we used our position of Power as a statewide community foundation with a long history of standing with women and girls of the Granite State to encourage others to join us in supporting these providers.

We envision more Voice, Money and Power for New Hampshire women, girls and marginalized genders, to achieve true social, political and economic equity. We invite you to consider how you are using your voice, money and power, and keep the conversation going with us as we work to build this collective movement and this exciting future for our state.

## Announcing: Our VMP Campaign Co-Chairs!

This year brings new strategic priorities for the Foundation — Voice, Money and Power (VMP) — as well as a new campaign to implement them, led by outgoing Board Chair Martha Fuller Clark and co-chaired by Board Member Tara Chynoweth.



*Martha Fuller Clark*

Martha brings institutional knowledge and an intimate familiarity of New Hampshire's philanthropic landscape, as a founder of the Women's Fund and Women's Policy Institute, long-time Women's Foundation Board Member and

philanthropist. She says, "There has never been a time when supporting New Hampshire women and girls has been more critical. I look forward to connecting with longtime friends and emerging philanthropists as we ensure that this work continues."



*Tara Chynoweth*

Tara joined the NHWF Board two years ago and serves on the Grantmaking and RPA Committees, as well as serving as a 2022 GALA Co-Chair. An emerging philanthropist, Tara has begun to make her mark as a community leader and champion of women

and families, particularly recently-settled immigrant families in New Hampshire.

We are grateful to both Martha and Tara for leading our VMP campaign!

## Around the State



In December, hundreds of folks tuned into our WBC Lunch-Online from all over the state—including this group in Carroll County.



On December 1, 2021, hundreds gathered virtually for the Women Building Community Lunch-Online as we discussed our priorities for New Hampshire women and girls: Voice, Money and Power — and how these priorities intersect. We also heard from independent reproductive health providers and several dynamic New Hampshire girls.



Last year, we rallied at two Women's Marches, and gathered with allies to raise awareness for clemency for incarcerated women in New Hampshire.

FEATURED PANELISTS:

<p><b>CARA CABRAL</b> Program Director, Arts in Reach</p>	<p><b>JAIHLIANI ORTIZ</b> Senior, Nashua High School South</p>	<p><b>MARIE RAMAS, MD</b> Medical Director, GoteHouse Treatment Center; Regional Medical Director, Alledadi; Co-founder, The Lighthouse NH</p>	<p><b>KRISTIN SMITH, PhD</b> Visiting Research Associate Professor of Sociology, Dartmouth College</p>
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12/1/21 @ 10AM  
NHWOMENFOUNDATION.ORG/WBC

Our annual Women in the #603 became Girls in the #603 last year as we discussed our inaugural *Status of Girls in New Hampshire* report with this panel of experts.



WBC guest speakers Teresa C. Younger and Jennifer Lockwood-Shabat took some time while they were in New Hampshire to speak with some of our closest supporters, in Hanover and on the Seacoast.

Late last year, we published our inaugural *Status of Girls in New Hampshire*—the most comprehensive compilation of data on girls in New Hampshire. The report includes 32 indicators in girls' education, economic security, health, substance use, and safety.



Earlier this year, we presented the report to legislators and nonprofit leaders.

**VIEW THE FULL REPORT AT:**  
[NHWomenFoundation.Org/StatusOfGirls](https://NHWomenFoundation.Org/StatusOfGirls)



# Meet our 2021 NHWF Community Grantees

The New Hampshire Women's Foundation fuels positive change in our communities by supporting the most innovative and promising solutions to issues related to gender equality. We are proud to support our 2021 grantees from the following organizations:

## ORGANIZATION:

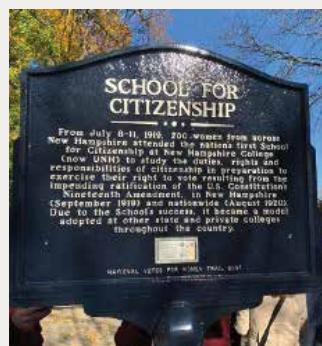
## COUNTIES SERVED:

Arts in Reach	Rockingham, Strafford
Belknap House	Belknap
Brigid's House of Hope	Statewide
Carroll County YMCA	Carroll County
Children's Museum of NH	Strafford, Statewide
Circle Program	Belknap, Grafton, Merrimack, Strafford
Clarity Connections Center	Rockingham
Family Promise of So. NH	Hillsborough, Rockingham
Feminist Health Center (Joan Lovering Ctr)	Rockingham
Girls at Work	Hillsborough
Harris Center for Conservation Education	Cheshire, Hillsboro, Statewide
HAVEN	Rockingham, Strafford
International Institute of New England	Hillsboro, Merrimack
Manchester Community Action Coalition	Hillsborough
Monadnock Area Transitional Shelter	Cheshire, Hillsboro
Remedial Herstory Project	Grafton, Statewide
Seacoast Family Promise	Strafford, Rockingham
The Every Voice Coalition	Statewide
TLC Family Resource Center	Sullivan, Grafton
Turning Points Network	Sullivan
YMCA of Greater Nashua	Hillsborough



## Women's Heritage Trail Gets Two New Markers

Through a partnership with the New Hampshire Women's Heritage Trail, we have been working with Heritage Trail advisors to bring more prominence to the pioneering work of New Hampshire women through a series of historic markers. Two were unveiled last fall:



A marker was erected to commemorate the nation's first Citizenship School which was organized in 1919 at the University of New Hampshire in Durham, NH. This school, run by women, was established to help educate women on their citizenship rights and how to vote, in preparation for the adoption of the 19th Amendment.

In Andover, NH, a marker was recently commemorated for Mary N. Chase (1863-1959), a suffrage leader and peace advocate who was a teacher at Proctor Academy in Andover. Chase served as president of the New Hampshire Woman Suffrage Association in addition to her role as a national suffrage organizer.



# Abortion Rights (Still) Under Attack

Last fall, the Executive Council voted to withhold Title X family planning money from providers in the state who happened to also provide abortions. We quickly came out with a statement strongly condemning the 4-1 Executive Council decision, of which Councilor Cinde Warmington was the sole vote in support of funding, and announced emergency grant funding to the three abortion providers affected by this decision. The Governor and Executive Council took this issue up again in December and again chose not to provide federal Title X funding to clinics.

The United States Supreme Court will soon announce its decision on a case that presents a direct attack on *Roe v. Wade*: *Dobbs v. Jackson Women's Health Organization* (Mississippi). In May, a leaked draft of the Supreme Court decision indicated that the majority was likely to overturn *Roe* entirely. If *Roe* is overturned, the ripples across the country would be immediate, with many states poised with "trigger laws" that would make abortion illegal in those states immediately.

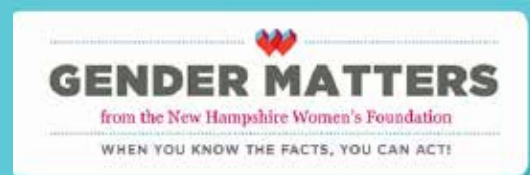
Here in New Hampshire, abortion is still legal, and will remain so regardless of the impending Supreme Court decisions, although last year's abortion ban outlawed abortions after 24 weeks. During the 2022 legislative session, many women bravely shared their abortion stories in support of passing a bill that reduced the harm of the abortion ban by eliminating the ultrasound mandate before 24 weeks and adding an exception to the ban for fatal fetal anomalies. New Hampshire has a long history of bipartisan support for abortion rights. However, each new term of our state legislature will hold the possibility of supporting or further restricting access to abortion. Just

weeks ago — after the leaked draft decision that foreshadowed the elimination of a federally-protected right to abortion — our New Hampshire legislature had the opportunity to codify the right to an abortion before 24 weeks, but chose not to. The New Hampshire Women's Foundation will continue to advocate for statewide policy to protect access to abortion.

NHWF has long been a pro-choice organization, and we are responding to the federal and state attack on reproductive freedom through continued advocacy and expanded grantmaking, including our recently-launched *Reproductive and Sexual Health Care Access Fund*, which we launched with an initial grant to the Reproductive Freedom Fund of New Hampshire, our state's abortion fund. The Fund will support continued work to ensure access to all reproductive and sexual health care, including abortion care, in New Hampshire. (More on this Fund on the next page!)



On May 14th, we organized a "Bans Off Our Bodies" rally with a team of allies that drew hundreds in Portsmouth.



## Elected Women in Local Leadership

Last year we released two Gender Matters issues on women's representation in town and city government leadership. You can view these reports online at [NHWomensFoundation.Org/Research](http://NHWomensFoundation.Org/Research). Since then, many cities elected new leadership in November. Here is the impact by gender of the November 2, 2021 election on all 13 cities (N/A = no election held in Nov. 2021).

We held three *Women Run!* Municipal Mixers last fall, gearing up for the city elections. In January and February, we held trainings for women running in town elections.

**More info on our *Women Run!* program:**  
[NHWomensFoundation.org/WomenRun](http://NHWomensFoundation.org/WomenRun)

	MAYOR	CITY COUNCIL/ BOARD OF ALDERMAN		SCHOOL BOARD	
Berlin	—	↑	43%	—	40%
Claremont	↓ * ↑	↓	0%	N/A	43%
Concord	—	↑	57%	↑	45%
Dover	—	↑	63%	↑	100%
Franklin	↑	—	44%	N/A	33%
Keene	—	↓	27%	N/A	62%
Laconia	—	—	0%	↑	71%
Lebanon	N/A	N/A	43%	N/A	58%
Manchester	—	↑	36%	↓	29%
Nashua	N/A	↓	27%	—	89%
Portsmouth	— * ↑	—	37%	↑	89%
Rochester	↓	↓	25%	↑	46%
Somersworth	—	↓	11%	↑	67%

↑ INCREASED   ↓ DECREASED   — NO CHANGE   \* ASST MAYOR

N/A = No Election Held in Nov. 2021

Percentages Shown Are Women Now In Office, After Nov 2nd Election



## Expanding Our Suite of Philanthropic Tools

Building Voice, Money and Power for New Hampshire women and girls means expanding our suite of philanthropic tools — including two new field of interest funds: the Women and Girls of Color Fund and the Reproductive and Sexual Health Access Fund.

### Women & Girls of Color FUND

Nationally, only 1.9% of philanthropic dollars go to organizations serving women and girls, and organizations serving women and girls of color receive just .5% of all foundation giving — that's half a penny per dollar. We created the Women and Girls of Color Fund to advance equity in our state by supporting projects designed and led by community leaders of color. Organizations that serve women and girls of color have always been able to apply for support through our regular grants program and can continue to do so, but this fund will go beyond our usual grantmaking to provide seed funding for projects led by and primarily impacting women and girls of color in our state.

We are grateful for the support of our advisors: Kile Adumene, Zib Corell, the Honorable Melanie Levesque, Rashida Mohamed, the Honorable Jackie Weatherspoon, Dan Weeks and Sindiso Mnisi Weeks.

### Reproductive + Sexual Health Care ACCESS FUND

NHWF has long been an explicitly pro-choice organization, and as the movement for reproductive rights, access and justice has evolved, our advocacy and philanthropy have evolved to meet the needs of Granite Staters whose access to reproductive and sexual health care remain under attack.

This field of interest fund, dedicated to ensuring that life-saving and affirming reproductive and sexual health care is available to everyone who needs it in New Hampshire, launched in May with its first grant issued to the Reproductive Freedom Fund of New Hampshire (our state's abortion fund). We unequivocally support access to a full range of reproductive and sexual health care, including birth control, abortion, pre- and post-natal care and gender-affirming health care — on demand and without apology. This Fund will help us continue to support reproductive justice efforts in the Granite State.

## Donor Spotlight



### LINDA LOVERING & VANESSA DELEGAS, LOVERING AUTO GROUP

The Lovering Auto Group is a second-generation woman-owned and operated company. While multi-generation family businesses are not rare in New Hampshire, mother-daughter ownership succession is. Lovering's unique position in women's leadership in the Granite State includes being a longtime supporter of the New Hampshire Women's Foundation, with their philanthropic support reaching back to one of our predecessor organizations: the Women's Fund.

Philanthropy is a pillar in the company mission, but also in the lives of Linda Lovering, co-founder and former owner of the Auto Group, and her daughter Vanessa Delegas, now co-owner and President of the company. Philanthropy was instilled at a young age in Vanessa and her siblings, who were taught that helping others can change society for the better.

Now the co-owner and President of the company, Vanessa says her mom, Linda, has been a role model in her life, "Growing up I watched my mom stay home when I was young, and then transition back into the workforce when she bought the business, and then grow the business." Vanessa watched her mother grow the single dealership into today's auto group which has three locations across the state, in Concord, Nashua and Meredith. But just as important, she says, was the example of leadership free from gendered expectations. "I grew up never thinking that I had any limitations as a girl, or what I could be." Delegas sees her company's continued investment in the New Hampshire Women's Foundation as just one way to continue that legacy for other women and girls in the state. Thank you, Lovering Auto Group, for your continued support of our work!



**NEW HAMPSHIRE  
WOMEN'S FOUNDATION**

18 Low Avenue, Suite 205, Concord, NH 03301

**SAVE THE DATE**  
**OCT|27|2022**

**WOMEN  
BUILDING  
COMMUNITY  
LUNCHEON**

Join us to celebrate 50 years of Title IX  
and New Hampshire's outstanding  
women athletes.