

FORWARD

News & Updates from the New Hampshire Women's Foundation



THE IN-PERSON RETURN OF WOMEN BUILDING COMMUNITY! — Over 500 of our friends and supporters joined us on October 27th for our first in-person Women Building Community (WBC) Luncheon in three years, to celebrate the 50th anniversary of Title IX!

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Women Run! program back in person — many of whom won their elections! (p5)



COMMUNITY GRANTEES

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TIME TO CELEBRATE

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Reflecting on Our Impact



As we close out 2022, I am reminded — more than ever — of the very important role the New Hampshire Women's Foundation plays in the Granite State. Just this morning, we hosted 50 women legislators at our Women of the State House breakfast. Seeing many new faces — most of whom were *Women Run!* alums — is a wonderful reminder that we are positively impacting the political landscape in New Hampshire.

A little over a month ago, we welcomed attendees back to our Women Building Community Luncheon — the first in three years, due to COVID-19. The event felt like a reunion as 500 women greeted old friends and colleagues, and celebrated the 50th anniversary of Title IX legislation. This opportunity for community and fellowship felt long overdue and much needed during an unprecedented year of attacks on women's rights. Attendees were

reminded of the meaningful action we can all take towards justice and equity. We are so grateful for our community of advocates, donors, feminists, philanthropists, mothers, daughters, sisters and friends. Your voice is powerful and we are honored to be able to convene, inspire and harness your collective power.

This fall, we announced our latest round of Community Grantees, as well as our She Change Award, making 2022 our largest grantmaking program in the Women's Foundation's history. This includes grants from our new Women and Girls of Color Fund and Reproductive and Sexual Health Care Access Fund. We are well on our way to realizing our ten-year goal of awarding \$500,000 annually to organizations serving women and girls in New Hampshire.

Speaking of grantmaking, this month we will be saying goodbye to our longtime colleague and Director of Grantmaking, Ellen Koenig. I am indebted to Ellen for her wisdom, strength and partnership during my time at the Women's Foundation. We are a stronger organization thanks to Ellen's leadership and I am a better person thanks to Ellen's counsel and friendship. Many of you have asked how you can honor Ellen and you won't be surprised to know she and I think a gift to the Foundation in support of our Grantmaking program would be a meaningful recognition of her incredible leadership.

Our work at the Foundation — from our grantmaking to research to *Women Run!* training — would not be possible without your support. As we close out 2022, we send you our deepest thanks for your support and wish you a wonderful holiday season.

With you in action and in spirit,

Tanna



Thank you Dow!

With gratitude and excitement for his next chapter, this season we say goodbye to our inaugural Research Fellow, Dow Drukker. Dow joined us as a research intern in 2020, and became our first ever full-time Research Fellow. With his fellowship concluded, he has landed an important and exciting policy role in DC this fall, leaving behind some big shoes to fill here at NHWF (visit [NHWF.org/jobs](https://nhwf.org/jobs) for the description to share!). We'll miss you Dow, and will always value the enormous impact you've made in our work over the past few years!

50 Years of Title IX at 18th Annual Women Building Community Luncheon

October marked the in-person return of our 18th Annual Women Building Community Luncheon (WBC), with over 500 attendees joining us after nearly three years of a global pandemic. The day kicked off with Women in the #603 in the morning, followed by our largest grantee showcase ever, which included our 2020, 2021, and 2022 grantees. Our main program was a celebration of the 50th Anniversary of Title IX, which helped pave the way for some of today's most notable female athletes.

Our speakers for WBC included barrier-breaking New Hampshire athletes Penny Pitou, a two-time Olympic silver medalist and the first US athlete to medal in the Olympic downhill ski event; and CeCé Telfer, who made history as the first openly transgender NCAA title holder; as well as Sharyn J Potter, PhD, MPH, Executive Director of the Prevention Innovations Research Center and Professor of Women's and Gender Studies at UNH.



"I never let inequality hold me back, not when I skied on the boys teams, not when I started a girls baseball team, and not when I became the first American to medal in the Olympic downhill race."

— **Penny Pitou**



"Title IX saves lives and holds people accountable. When I run, I think about all the kids around the country who wake up every day to news headlines that paint them, untruthfully, as a threat to women's sports; that ban them from playing sports that bring them joy."

— **CeCé Telfer**



"If we do not vote and hold our elected officials accountable to ensure that Title IX remains the law of the land, we will see a day when women will lose their hard-fought gains in all areas of

education." — **Sharyn Potter, PhD, MPH**

This year's She Change award recipient was Girls on the Run New Hampshire. After accepting the She Change award, Executive Director Jenn Hubbel led the Bakersville GOTR team in a few of their favorite cheers, and the entire audience joined in. The event's Presenting Sponsor was Dartmouth Health.



Impax Asset Management Announces NHWF Research Scholarship



At the 18th Annual Women Building Community Luncheon, Joe Keefe, President of Impax Asset Management, North America, announced that the New Hampshire Women's Foundation will be one of three New Hampshire organizations to receive an annual \$50,000 grant from the newly-established Pax Scholarship Program. Named to honor the heritage of the New Hampshire-founded Pax World Funds, the Pax Scholarship program was created to make local investments that honor the legacy of Pax's advocacy in the areas of advancing sustainability, advancing women and advancing global peace.

"This scholarship for the New Hampshire Women's Foundation will support their research program and the Research Fellow. We know that NHWF is the trusted source for research and data on these issues and we're happy to be able to help continue that." — **Joe Keefe**

We are immensely grateful to Impax for this sustaining scholarship, which will ensure the Women's Foundation continues to be a trusted source of data about women and girls in the Granite State.

WOMEN IN THE #603

Back by popular demand, Women in the #603 preceded WBC with a panel discussion and preview of our 2023 *Status of Women in New Hampshire* report, researched and presented by former NHWF Research Fellow Dow Drukker. The panel included Bobbie Bagley, Director of Public Health and Community Services, City of Nashua; Rashida Eltag Mohamed, Domestic and Sexual Violence Victim Advocate, Manchester Police Department; and Kristin Smith, PhD, Visiting Research Associate Professor of Sociology, Dartmouth College; and was moderated by Devan Quinn, NHWF Director of Policy.

"Women make up half the New Hampshire population, and half the nation's population, that means we have a lot of power—we can make change, it's never too late."

— **Bobbie Bagley**

"We have the research that supports policies that uplift communities, what we lack is the political will." — **Kristin Smith**



2022 Legislative Wrap-Up

During the 2022 legislative session, the New Hampshire Women's Foundation advocated on behalf of several bills that had the potential to impact the well-being of women and girls across the state.

Codifying The Right To Abortion (SB436 and HB1674)

Throughout the session, we advocated for the New Hampshire legislature to codify (or protect) the right to an abortion up to 24 weeks in New Hampshire state law. The House and Senate had multiple opportunities to protect the right to an abortion and voted against codifying. The Women's Foundation will continue to advocate for the "Access to Abortion-care Act" (or "AAA") in the 2023 legislative session. See our Gender Matters issue on Abortion Rights in New Hampshire for more information.

Limiting The Harm Done By The Abortion Ban (HB1609)

In June 2021, Governor Sununu signed the first abortion ban in modern history, banning abortion after 24 weeks. During the 2022 legislative session, the Women's Foundation advocated for a full repeal of that ban, and though a full repeal was unsuccessful, we are pleased that some of the harms of the ban were eliminated, including an exception for fatal fetal anomalies and limits to the ultrasound mandate.

Supporting The Child Care Industry (SB 446)

The New Hampshire Women's Foundation celebrates the passage of the "Workforce Behind the Workforce Act," which directs the Department of Health and Human Services to develop a plan to foster sustainable childcare opportunities for working families and businesses. The plan would potentially include providing child care workers with sign-on and longevity bonuses to bolster and sustain this crucial industry. Our CEO, Tanna Clews, wrote an op-ed with Michael Skelton, CEO of the Business and Industry Association of New Hampshire, in support of this legislation.

Improving Access To Postpartum Health Care Through Medicaid (SB 407)

Currently, pregnant women in New Hampshire who do not income-qualify for Medicaid may qualify at a higher income

threshold during pregnancy, birth, and up to two months postpartum. Recognizing that moms need access to health care longer than two months postpartum, the New Hampshire Women's Foundation supported the "Healthy Moms Healthy Babies Act." We were disappointed this legislation died in Committee of Conference, though we will seek alternative approaches to take advantage of this federal program.

Eliminating The Practice Of Shackling Pregnant People Who Are Incarcerated (SB 393)

All pregnant people deserve to have the dignity of a pregnancy and a childbirth that allows for movement and appropriate and accessible patient care. Shackling an incarcerated pregnant person interferes with the ability of clinicians to safely practice medicine and may put the health of the pregnant person and fetus at risk. We were pleased this legislation passed, virtually eliminating the practice of shackling pregnant people who are incarcerated during labor, childbirth and postpartum.

Requiring Student ID Cards To Include "9-8-8" (SB 234)

According to our research, girls are nearly twice as likely as boys to experience symptoms of depression, and 1.6 times more likely to consider suicide. We celebrated the passage of legislation that requires public schools who already provide student ID cards to include the "9-8-8" National Suicide Prevention Lifeline on the card.

Protecting Data On Student Health (HB 1639)

The Youth Risk Behavior Survey (YRBS) is an anonymous survey taken by middle and high school students every year and collects data about behavioral health. This survey is one of the most reliable sources of data on youth. This bill would have changes the YRBS from an "opt-out" survey to an "opt-in" survey, meaning every student would need parental permission to participate, thereby greatly reducing the validity and usefulness of the survey. We are grateful this legislation failed.

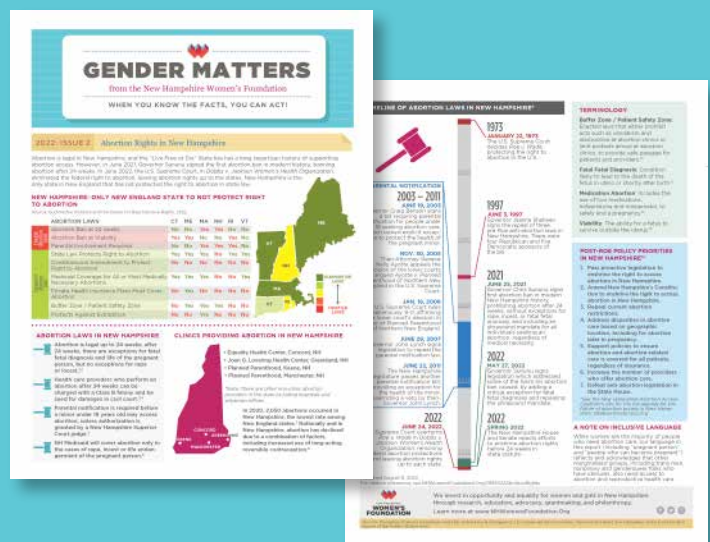
We look forward to working with newly elected and incumbent legislators on policies that improve the lives of women and girls in New Hampshire in the new session.

Gender Matters — Abortion Rights in New Hampshire

In June 2022, the U.S. Supreme Court, in *Dobbs v. Jackson Women's Health Organization*, eliminated the federal right to abortion, leaving abortion rights up to the states. We highlighted Granite State abortion rights, including a timeline of the history of abortion rights in New Hampshire, in our Gender Matters report published in August.

Notably, New Hampshire is the only state in New England that has not protected the right to abortion in state law.

See the full report at NHWomenFoundation.org/GM2022AbortionRights



Women Run! Trainings Grow Network of Women Candidates



In July, we convened an in-person, day-long nonpartisan *Women Run!* training in Manchester. Participants, — who were either currently running for office, thinking about running for office, or interested in helping women running for office — learned skills in communications and fundraising, and practiced their pitches in small groups and as a group.

We heard from *Women Run!* alum and women leaders from both sides of the aisle. Speakers and panelists included Manchester Mayor Joyce Craig, New Hampshire Deputy Secretary of State Erin Hennessy, New Hampshire Senators Donna Soucy and Becky Whitley, New Hampshire Representatives Sue Mullen and Claire Roulliard, and Dover City Councilor Lindsey Williams.

Most importantly, this cohort built a community of support and empowerment among each other. It was an inspiring and fun event, and we were thrilled to see 100% of this year's cohort who were running win their primaries!

In early October, we held another *Women Run!* training: “Messaging Strategies for the Final Weeks of Your Campaign.” Panelists included: Executive Councilor Cinde Warmington, Lincoln Project Co-Founder Jennifer Horn and Nackey S. Loeb School of Communications Executive Director Laura Simões. Attendees learned about effective communication, where and how to spread that message, and how to continue to engage supporters.



All in all, we saw 27 total *Women Run!* alumnae win their 2022 general races. Women represent 37% of women in the New Hampshire House of Representatives, and have reached parity in the Senate (which is the second time this has happened). Women are still underrepresented in municipal elected positions, particularly at the executive level. We need more women who share our values to run for office, at all levels and from all parties, in order to achieve a future where women have an equal influence on policies that impact the lives of women and girls in New Hampshire.



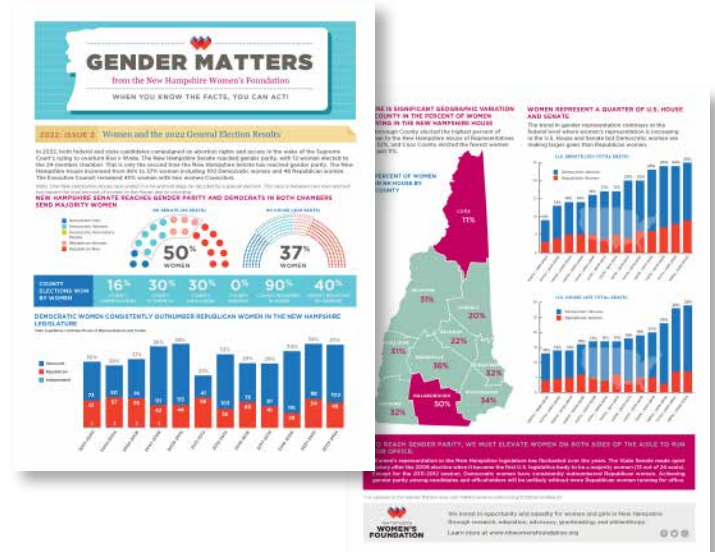
“During my time in the Legislature I learned early that there was no way we could advance the issues and priorities of women and girls in New Hampshire without broad, bipartisan support, working in coalition with those willing to come together for good policies

– Hon. Martha Fuller Clark, speaking at the 18th Annual Women Building Community Luncheon

Gender Matters: Women and the 2022 General Election Results

This year, women's representation in the New Hampshire House reached 37% women; in the New Hampshire Senate, gender parity was reached for a second time, with 12 women elected. Democratic women consistently outnumber Republican women candidates and officeholders. Achieving gender parity among candidates and officeholders will be unlikely without more Republican women running for office.

See the full report at
NHWomensFoundation.org/GM2022General



Around the State



On June 9th, following the spring publication of our *Gender Matters: Women in the New Hampshire Judiciary* report, the Women's Foundation convened a panel of women judges to discuss the future of gender equity in state courts.



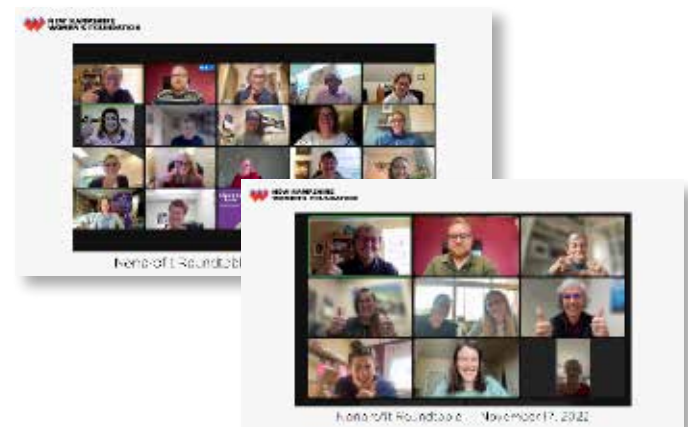
When the official news broke on June 24th of the Supreme Court decision repealing the federal right to abortion, we gathered with hundreds statewide and millions worldwide, to protest this historic rollback of our rights, and say, "We will not go back!"



In July, Women's Foundation Policy Director Devan Quinn and Research Fellow Dow Drukker presented on the status of abortion access and laws in New Hampshire to Concord Hospital Grand Rounds.



The Women's Foundation was proud to join our reproductive rights coalition partners to host "Abortion Access in New Hampshire" in Concord, just days after the Dobbs decision overturning *Roe v. Wade* was released.



Two of our most recent Nonprofit Roundtables, including our last with Ellen Koenig at the helm!



NHWF Policy Director Devan Quinn presented our data on girls' mental health at the NH School Nurses Association Conference in May.



NHWF Staff gather for a photo at the end of a fun and successful 18th Annual Women Building Community Luncheon!



On October 14th, NHWF CEO Tanna Clews joined U.S. Representative Chris Pappas (D-NH-01) and UNH Law Professor Tiffany Li at UNH-Manchester for a discussion on reproductive rights and privacy rights.



NHWF Staff met with two cohorts of international visitors, one from Saudi Arabia and one from Japan, coordinated through the World Affairs Council.



Mid-summer, our staff and significant others took a day trip out to Star Island for some team-building time.



Announcing Our 2022 Community Grantees

The New Hampshire Women's Foundation fuels positive change in our communities by supporting the most innovative and promising solutions to issues related to gender equality. We are proud to support our 2022 Community Grantees from the following organizations:

ARTS IN REACH, serving Rockingham and Strafford counties, was funded for their work to empower teenage girls and gender expansive youth through inclusive, creative communities.

BELKNAP HOUSE OF LACONIA was funded for their work to provide families in Belknap County a safe shelter.

CIRCLE PROGRAM which serves Belknap, Carroll, Grafton, and Merrimack counties was funded to strengthen Circle's Mentoring Program.

CLAREMONT LEARNING PARTNERSHIP in Sullivan County was funded to continue their employee childcare benefit.

COVER HOME REPAIR, which serves Grafton, Merrimack and Sullivan counties, was funded for their work to develop models for recruiting and operating all-women volunteer carpenter crews, including transgender women and non-binary persons.

FAMILIES FLOURISH NORTHEAST, which serves people Statewide, was funded to support the final planning phase for a high intensity residential substance-use treatment center for pregnant and parenting women and their children.

GRANITE STATE NEWS COLLABORATIVE, which serves people Statewide, was funded to support their project to train women to cover their local governing boards.

HANNAH GRIMES CENTER FOR ENTREPRENEURSHIP, serving Cheshire County, was funded to continue and expand their free and low-cost programming to support women entrepreneurs.

INTERNATIONAL INSTITUTE OF NEW ENGLAND, which serves Hillsborough and Merrimack Counties, provides low-income immigrants with job training and placement in a growing industry offering family-sustaining wages.

JOAN G. LOVERING HEALTH CENTER, serving Belknap, Coos, Carroll, Hillsborough, Merrimack, Rockingham and Strafford counties, was funded to make sexual and reproductive healthcare accessible to 300 women.



KIMBALL JENKINS, serving Merrimack County, was funded to support their “Art is Health” project, in partnership with the Crisis Center of N.H., engaging residents and their children at the Emergency Shelter in weekly art making classes.

MANCHESTER COMMUNITY ACTION COALITION, serving Hillsborough County, was funded to support women and girls of color through grassroots organizing community engagement and peer support work with marginalized community members in Manchester.

MONADNOCK AREA TRANSITIONAL SHELTER, serving Cheshire and Hillsborough counties, was funded to support their “Hope Fund” which addresses participants transportation needs.

OVERCOMERS REFUGEE SERVICES, which serves Merrimack County, was funded to support their year-long series of monthly meetings for refugee and immigrant women.

PATRIOT RESILIENT LEADER INSTITUTE, which serves Belknap County, was funded to support their Veteran Women Survivors of Military Sexual Trauma, Camp Resilience Retreat.

REPRODUCTIVE FREEDOM FUND, which serves people Statewide, was funded to enable them to meet the financial need of any Granite Stater obtaining an abortion.

SEACOAST COMMUNITY SCHOOL, which serves Rockingham County, was funded to provide support for the childcare costs for single mothers facing economic hardship so they can stay in the workforce.

SEACOAST SOUL MODELS, which serves Rockingham and Strafford counties, was funded to support their programs dedicated to empowering girls to discover their authentic selves as they become mindful, confident, creative and engaged leaders.

THE DAILY GOOD, which serves Cheshire County, was funded to support their Multicultural Student Food Pantry at Keene State College.

THE EVERY VOICE COALITION, which serves people Statewide, was funded for their work to end campus violence by passing student-written, survivor-centered legislation and building coalitions to empower the next generation of community leaders.

WISE, serving Grafton County, was funded to support their Youth Advocacy Program, which will affect approximately 150 people.

WOMEN OF THE MOUNTAINS BIRTH INITIATIVE (WOMB), serving Carroll, Coos, and Grafton counties, was funded for their work to empower and enrich the lives of all women through information and resources during the journey into and through motherhood.

WOMEN’S RURAL ENTREPRENEURIAL NETWORK (WREN), serving Coos and Grafton counties, was funded to support their “Women’s Work Initiative” which will bring more women into the workforce, increase the median income of women with children and reduce the number of women with children living in poverty.

Our grantmaking program includes the Community Grantmaking program, and also the Women and Girls of Color Fund and Reproductive and Sexual Health Care Access Fund — meet our first grantees from those Funds later in this issue. For more information about grantmaking and the New Hampshire Women’s Foundation, visit NHWomensFoundation.org.



Celebrating Ellen Koenig's Impact at the Women's Foundation



As some of you will already know, our Director of Grantmaking, Ellen Koenig, is entering her well-deserved retirement at the end of this year. Ellen has been a steadfast champion of our Women's Foundation grantees — serving as a sounding board, cheerleader, facilitator, friend and convener. She has also been a trusted friend, colleague and advisor to her NHWF team.

Under Ellen's leadership, the Women's Foundation grantmaking program has more than tripled in dollars and grants awarded, and the grant review teams have increased in diversity and size. In addition, recognizing the need for peer support amongst organizations serving women and girls, Ellen created our Nonprofit Roundtable series, bringing together current, former and future NHWF grantees. These quarterly gatherings have been incredibly valuable to nonprofit leaders. Always looking for ways to lift up our grantees, Ellen also created our Women Building Community Grantee Showcase, which has become a very popular part of our annual event, offering our grantee organizations the platform to share their work with hundreds of enthusiastic attendees.

Ellen's outsized impact at the Women's Foundation mimics the positive impact she's had at other organizations in the state, including the New Hampshire Charitable Foundation and the New Hampshire Center for Nonprofits. Her kind spirit, endless wisdom, calm demeanor, wit and incredible ability to facilitate a group have been a gift to anyone with whom she has come into contact. Truly, the inimitable way that Ellen is able to connect with anyone — combined with her skill of communicating the impact of programs that serve women and girls in New Hampshire — are unmatched.

We will miss our friend and colleague at the Women's Foundation, but we are so excited for her next chapter including travel with her husband Steve, continuing to serve on the Board of New Hampshire CASA, and continuing to be a Docent on Star Island tours.

On behalf of the girls and women of New Hampshire, we extend our gratitude to Ellen for all that she has given to the Women's Foundation community and the Granite State. Thank you Ellen!

Women's Heritage Trail Marker

The New Hampshire Women's Heritage Trail grew out of the Commission on the Status of Women with the goal of creating a trail of historical markers throughout New Hampshire honoring the legacy and impact of trailblazing Granite State women. For many years, the Women's Foundation served as a fiscal agent for the group and in 2019, the Women's Heritage Trail became a program of the Women's Foundation.

The most recent marker honors Armenia White, longtime Concord area philanthropist, for her work in starting and then leading the New Hampshire Women's Suffrage Association in 1868, serving as its first president until 1895.

Learn more about the latest trail marker on our blog:
[NHWomensFoundation.org/armenia](https://nhwomensfoundation.org/armenia)



The First Recipients of Our New Funds

**Women &
Girls of Color**
FUND

**Reproductive +
Sexual Health Care**
ACCESS FUND

We are excited to share that our first round of grantees of our two recently-launched Funds: the Women and Girls of Color Fund and the Reproductive and Sexual Health Care Access Fund.

These organizations are doing great work to support women and girls in the BIPOC community of New Hampshire, such as helping families of color receive equal social and economic opportunities, providing refugee students the resources they need to support students transition to new school systems, and assisting refugee and immigrant families transition into their new homes and communities.

The **Women and Girls of Color Fund**, launched earlier this year, was created to address the historic and persistent underinvestment in women and girls of color. The Fund augments our existing grantmaking and will provide low-barrier, faster turnaround grants to projects led by and serving women and girls of color in New Hampshire. The first three recipients of this Fund, all three funded in our first quarterly round of applications, are:



Manchester Community Action Coalition, serving Hillsborough County — funded to support a Women’s BIPOC Health Initiative. **New American Scholars**, serving Hillsborough and Merrimack counties — funded to support their Ed-Tech Project for Refugee Students in New Hampshire. **Victory Women of Vision**, serving Hillsborough County — funded to support new immigrant women from African countries through a weekly support group.



Created as a response to continued attacks on the reproductive and sexual health in our state and nationwide, the **Reproductive and Sexual Health Care Access Fund** issued its first grant this year, to the **Reproductive Freedom Fund of New Hampshire**, our state’s abortion fund. We are

proud to support their work, especially in the wake of the Supreme Court decision overturning Roe v. Wade, as well as the New Hampshire Executive Council repeatedly defunding (most often in 4-1 votes) our state’s abortion providers. With additional defunding votes on sex education programs in the state, we know our Reproductive and Sexual Health Care Access Fund will continue to remain essential.



Donor Spotlight

ALLISON POTTER

Allison Potter, Partner and COO at Saltwater Collective, is a board member of the New Hampshire Women’s Foundation. While she has been a donor to the Women’s Foundation for a number of years, Allison’s giving strategy changed when the Supreme Court’s decision overturning Roe v. Wade was leaked and the Foundation created their Reproductive and Sexual Health Care Access Fund. Allison decided to make a leadership gift to this newly created Fund, to ensure that pregnant people in the Granite State would have the support they needed, in an increasingly uncertain landscape of reproductive health care access.

“Beyond the ballot box, how and where we spend our money has the biggest impact on making change in the world, so it’s important to me to invest my dollars in a way that aligns with my values,” Allison said. “It is unthinkable to me that pregnant people across the country are being denied health care support during a miscarriage due to abortion laws and fear of litigation. I’m proud to be able to support reproductive freedoms here in New Hampshire, from birth control so people can make decisions about if and when they want to get pregnant, to pre- and post-natal care, gender-affirming health care and miscarriage support, including abortion.”

Allison joined us as a speaker at our “Bans Off Our Bodies: We Won’t Go Back” Rally in early June, in the wake of the Supreme Court decision leak and leading up to the final decision. We thank her for sharing her story, and for investing in a better future of reproductive and sexual health care access in New Hampshire.



**NEW HAMPSHIRE
WOMEN'S FOUNDATION**

18 Low Avenue, Suite 205, Concord, NH 03301



Let's change the **FUTURE** by
investing in women& girls **TODAY**.

Please include the Women's Foundation in your year-end giving.
Text NHWF to 44321 or visit nhwomensfoundation.org/donate.

Make your year-end gift by 12/31!

